April 1, 2020    Carson City

Understanding Governor Sisolak’s Directive for the Healthcare Workforce

Nevada’s professional licensing boards are temporarily waiving certain licensing requirements for certain medical providers, including those who are not currently licensed in Nevada. The purpose of this waiver is to expand Nevada’s healthcare workforce to better support and treat patients suffering from COVID-19. The waiver will expire at the conclusion of the declared emergency. For the duration of the declared emergency, all licensing fees for providers of medical services are waived.

Providers of Medical Services – Defined
This directive applies to providers of medical services in licensed skilled professions deemed necessary by the Governor’s Medical Advisory Team. Some of these practitioners include:

- Medical Doctors
- Physician Assistants,
- Nurse Practitioners
- Advanced Practice Registered Nurses,
- Registered Nurses
- Licensed Practical Nurses
Emergency Medical Technicians
- Advanced Emergency Medical Technicians
- Respiratory Care Practitioners
- Paramedics
- Pharmacists
- Pharmacy Technicians,
- Medical students
- Nursing students
- Medical Laboratory Directors or Technicians, and
- Licensed or Certified Behavioral Health Professionals.

Not Currently Licensed Medical Providers and Retirees
The waiver and exemption of licensing requirements apply to medical professionals who may be trained in a medical field but are not currently licensed in Nevada because they:
- Are licensed in another state besides Nevada;
- Retired from medical practice with their license in good standing and allowed it to lapse;
- Were medically trained, but never obtained a license;
- Allowed their licenses to lapse through licensing fee delinquencies or for failure to meeting continuing medical education requirements; or
- Have accumulated a significant amount of medical training but not yet graduated.

Please note that his waiver does not apply to medical providers who have had their license revoked or voluntarily surrendered their license as a result of disciplinary action.

Notification to Licensing Boards: Those seeking a waiver or exemption must notify the relevant licensing board of their intent, as well as provide any requested information. Employers, including hospitals, of a previously
unlicensed provider must verify that the provider has notified the relevant licensing board.

**Foreign Medical Providers**
Under this directive, the Chief Medical Officer has the authority to approve the waiver or exemption for medical providers who received their training in another country, after ensuring that they have appropriate credentials.

**Expanded Scope of Practice**
For the duration of the emergency declaration, providers of medical services are authorized to:

- Practice outside the scope of their specialization, within the limits of their competency, to the extent necessary to bolster Nevada’s healthcare system during the COVID-19 crisis; and
- Supervise students in their profession appropriate to the student’s knowledge and skill level without receiving further certification for the duration of the emergency declaration.

**Licensing Boards and Chief Medical Officer – Expediting Applications**
Licensing Boards and the Chief Medical Officer are required to expedite the processing and final disposition of any medical professional seeking to work pursuant to this directive.

**Immunity from Lawsuit**
All medical professionals providing medical services related to COVID-19 during this crisis are immune from lawsuit as provided under [NRS 414.110](https://leg.state.nv.us/nrs/NRS414.html).